

## Agencies Covered by the Uniform Classification and Pay System (UCP) Pay Systems of Executive Branch Agencies

| UNIFORM<br>CLASSIFICATION & PAY SYSTEM<br>AGENCIES   | AGENCIES TO BE<br>INTEGRATED INTO THE<br>UCP STRUCTURE   | AGENCIES<br>EXCLUDED FROM THE<br>UCP SYSTEM   |
|--|--|---|
| <p><b>Office of Administration</b> <i>(Merit)</i></p> <p><b>Agriculture</b></p> <p><b>Corrections</b> <i>(Merit)</i></p> <p><b>Health and Senior Services</b> <i>(Merit)</i></p> <p><b>Insurance</b></p> <p><b>Mental Health</b> <i>(Merit)</i></p> <p><b>Natural Resources</b> <i>(Merit)</i></p> <p><b>Social Services</b> <i>(Merit)</i></p> <p><b>Economic Development</b> <i>(Partially Merit)</i></p> <p>Administration</p> <p>Arts Council</p> <p>Community &amp; Economic Development</p> <p>Credit Unions</p> <p>Finance</p> <p>Housing Development <i>(Merit)</i></p> <p>Workforce Development <i>(Merit)</i></p> <p>Professional Registration</p> <p>Public Counsel <i>(Partially Merit)</i></p> <p>Tourism <i>(Merit)</i></p> <p>Motor Carrier &amp; Railroad Safety</p> <p>Women's Council</p> <p>Public Service Commission</p> <p><b>Labor &amp; Industrial Relations</b><br/><i>(Partially Merit)</i></p> <p>Administration Operations <i>(Merit)</i></p> <p>Board of Mediation</p> <p>Commission on Human Rights</p> <p>Employment Security <i>(Merit)</i></p> <p>Governor's Council on Disability</p> <p>Labor Standards <i>(Partially Merit)</i></p> <p>LIR Commission</p> <p>Workers Compensation</p> <p><b>Public Safety</b> <i>(Partially Merit)</i></p> <p>Adjutant General (SEMA) <i>(Merit)</i></p> <p>Adjutant General</p> <p>Fire Safety</p> <p>Highway Safety</p> <p>Liquor Control</p> <p>Office of the Director</p> <p>Office of the Director, Capitol Police<br/><i>(Partially Merit)</i></p> <p>Veterans Commission <i>(Merit)</i></p> <p>Water Patrol <i>(Merit)</i></p> <p><b>Revenue</b></p> <p>Administration</p> <p>Highway Reciprocity Commission</p> <p>Motor Vehicle &amp; Drivers Licensing</p> <p>Taxation &amp; Collection</p> <p>State Lottery Commission</p> <p>State Tax Commission</p> | <p><b>Elementary &amp; Secondary Education</b><sup>1</sup></p> <p>Commission for the Deaf</p> <p>1 Attorney General Opinion #120-91 indicates that constitutional provisions exempt "professional" employees from full UCP coverage</p> <p><b>Higher Education</b><br/>(Coordinating Board for Higher Education Only)</p> <p><b>Public Safety</b></p> <p>Gaming Commission</p> <p>Highway Patrol (Civilian Only)</p> | <p><b>Conservation</b></p> <p><b>Transportation</b></p> <p><b>State Colleges &amp; Universities</b></p> <p><b>Public Safety</b></p> <p>Highway Patrol (Uniformed Members)</p> |